

**SALARY TABLE 2016-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.31%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1.28%**  
**EFFECTIVE JANUARY 2016**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 21,518 | \$ 22,237 | \$ 22,953 | \$ 23,665 | \$ 24,381 | \$ 24,799 | \$ 25,507 | \$ 26,220 | \$ 26,248 | \$ 26,912 |
| 2     | 24,193    | 24,769    | 25,570    | 26,248    | 26,546    | 27,327    | 28,109    | 28,890    | 29,671    | 30,453    |
| 3     | 31,676    | 32,556    | 33,436    | 34,316    | 35,195    | 36,075    | 36,955    | 37,835    | 38,715    | 39,594    |
| 4     | 35,560    | 36,548    | 37,536    | 38,523    | 39,511    | 40,499    | 41,487    | 42,474    | 43,462    | 44,450    |
| 5     | 40,890    | 41,995    | 43,100    | 44,205    | 45,310    | 46,415    | 47,520    | 48,625    | 49,730    | 50,835    |
| 6     | 43,116    | 44,348    | 45,580    | 46,811    | 48,043    | 49,275    | 50,507    | 51,738    | 52,970    | 54,202    |
| 7     | 46,545    | 47,914    | 49,283    | 50,652    | 52,021    | 53,390    | 54,759    | 56,128    | 57,497    | 58,866    |
| 8     | 48,514    | 50,029    | 51,545    | 53,060    | 54,576    | 56,092    | 57,607    | 59,123    | 60,639    | 62,154    |
| 9     | 51,910    | 53,584    | 55,258    | 56,932    | 58,606    | 60,280    | 61,954    | 63,628    | 65,302    | 66,976    |
| 10    | 57,165    | 59,009    | 60,853    | 62,698    | 64,542    | 66,386    | 68,230    | 70,074    | 71,918    | 73,762    |
| 11    | 60,779    | 62,805    | 64,831    | 66,857    | 68,883    | 70,909    | 72,935    | 74,961    | 76,987    | 79,013    |
| 12    | 72,851    | 75,279    | 77,707    | 80,136    | 82,564    | 84,992    | 87,421    | 89,849    | 92,277    | 94,706    |
| 13    | 86,629    | 89,517    | 92,405    | 95,293    | 98,181    | 101,070   | 103,958   | 106,846   | 109,734   | 112,622   |
| 14    | 102,368   | 105,781   | 109,193   | 112,606   | 116,018   | 119,431   | 122,844   | 126,256   | 129,669   | 133,081   |
| 15    | 120,414   | 124,428   | 128,443   | 132,457   | 136,471   | 140,486   | 144,500   | 148,514   | 152,529   | 156,543   |

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2016 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2016/locality-pay-area-definitions/>